

Michigan Health Council's Physician Services Newsletter

March 2008

Greetings,

Welcome to the Michigan Health Council's Physician Services Newsletter. The Michigan Health Council is a statewide, non-profit organization founded in 1943 to promote health education, increase access to health care, and examine health workforce issues in Michigan.

Our plan is to offer this quarterly newsletter to share resources regarding physician recruitment and retention and event information that will help build Michigan's physician workforce. We welcome your comments and suggestions for future newsletters.

Kim Burley, Director
Physician Services
Michigan Health Council

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NEW: 2007 Physician Licensure Data



[Physician Data.](#)

The Michigan Department of Community Health (MDCH) conducted a survey of licensed physicians in 2007 to collect data on their employment status, geographic distribution, age, plans to continue practicing, work setting, practice area, education, gender, and race/ethnicity. [Click here for a copy of the 2007](#)

URGENT NEWS REGARDING STATE LOAN REPAYMENT



Effective immediately, the Michigan State Loan Repayment Program will begin offering powerful new recruitment tools called the Sign-On Bonus Loan Repayment Contract and the Provider Loan Repayment Contract. These contracts were designed in cooperation with top Michigan based recruiters, to help you:

- Save on Recruitment Fees
- Gain a Recruitment Advantage
- Retain Workforce

When recruiting your next primary care medical, dental or mental health care provider, they may be eligible to receive a taxable sign-on bonus, or receive double that amount (up to \$50,000) in tax-free educational loan repayment.

The FY 2009 application period has been extended until June 30, 2008.

Read the attached announcement for more details while the funds are still available.

[Click here for the Loan Repayment Announcement.](#)

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Meet Kim Burley



Kim Burley is the Director of Physician Services at the Michigan Health Council. Kim manages the Physician Services Department which includes Medical Opportunities in Michigan (MOM), Physician Sourcing Service (PSS) and Develop, Assist, Deliver (DAD).

MOM, established in 1994, is a web-based recruitment program that matches physicians and mid-level providers with Michigan hospital and group practice opportunities. MOM has made 123,014 candidate-employer matches to-date. For more information regarding MOM, please visit our website at mimom.org. PSS is a physician sourcing program available to Michigan hospitals.

The DAD program is a physician recruitment consulting service to enhance recruitment efforts of hospitals and group practices. Kim has 18 years experience in Physician Recruitment and Retention and would be glad to assist you in developing a recruitment and retention plan.

For more information regarding these programs, please contact Kim at: (800)550-6013 or email at: kim.burley@mhc.org

Michigan's J-1 Visa Waiver Program Enhances the State's Supply of Physicians

Michigan is facing a looming physician shortage in the next decade. Estimates indicate Michigan will have a shortage of 4,400-6,000 physicians by the year 2020. Michigan's Conrad 30 J-1 Visa Waiver Program is one component in supplying Michigan's physician workforce.

Since 1995, 295 physicians have been placed in Michigan through a special visa waiver program for international medical school graduates. The program is called the **Conrad State 30 J-1 Visa Waiver Program**. Michigan's Conrad 30 J-1 Visa Waiver Program has helped to supply physicians in urban and rural areas of Michigan and helped in efforts to recruit and retain a strong physician workforce. [Click here for more information about the program.](#)

Radiology Snapshot

Did you know?

There are 188 Radiology Residency training programs in the U.S.! This is a 4-year Residency Program, following 4 years of medical school.

In 2006, the U.S. had 4,368 active Radiology residents. Of these: 73.0% were male; 27.0% were female; and 7.7% were International Medical Grads.

In 2006, 1,013 Radiology Residents completed their training!! ** Program directors knew of the plans of 890 (87.9%) of the 1,013 physicians: **76.6% were pursuing more training**; 13.8% were planning to practice in the US; and 6.0% planned to work in academics.

This is just a little bit of exciting information regarding Radiology. For more information, contact Sarah Bates, Program Manager - Medical Opportunities in Michigan at (800) 479-1666 or bates@mhc.org

** This information was gathered from the AMA's Fellowship and Residency Electronic Interactive Database (FREIDA online)



[Medical Opportunities in Michigan](#)



[NurseICON](#)

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Upcoming Meetings in Michigan

Emergency Medicine Resident Association of Michigan 4/22 in E. Lansing

Michigan Osteopathic Association 5/14-16 in Dearborn

MI Chapter of American College of Surgeons 5/15-16 in Frankenmuth

Michigan Recruitment & Retention Network Annual Conference 5/18-20 in Holland

MSU Resident Career Fair 5/30 in Lansing

Michigan Orthopedic Society 6/20-22 on Mackinac Island

Michigan Dermatological Society 6/4 in Dearborn

Michigan College of Emergency Physicians 7/13-16 in Traverse City

Michigan Academy of Family Physicians 7/18-19 in Traverse City

Detroit Career MD Fair 7/29 in Southfield

Michigan Association of Osteopathic Family Physicians 7/31-8/3 in Traverse City

2007 Cejka Retention Report



The new 2007 Cejka Search Report and the AMGA Physician Retention Survey has been finalized. [Click here to download a copy of this report.](#)

